



WHY COMPANIES SHOULD CONSIDER A DOD SKILLBRIDGE PROGRAM

ACCESS TO HIGHLY SKILLED TALENT

Participating in a DoD Skillbridge program, organizations gain access to highly skilled, disciplined, and qualified veterans who bring diverse experiences and a strong work ethic to the workforce.

DEMONSTRATE A COMMITMENT TO VETERANS

Building a DoD Skillbridge program showcases an organization's commitment to supporting veterans in their transition from the military profession into the civilian workforce. Contributing to a positive corporate image and enhancing Corporate Social Responsibility.

COST EFFECTIVE WORKFORCE DEVELOPMENT

DoD Skillbridge programs provide a cost-effective means of training potential employees. Organizations can evaluate the skills and suitability of candidates during the internship period before committing to full-time employment.

ADDRESSING TALENT SHORTAGES

With the growing need for skilled workers in various industries, a Skillbridge program can help address talent shortages by grooming and developing a pipeline of qualified individuals.

POSITIVE IMPACT ON CORPORATE CULTURE

Integrating veterans into the workforce can bring diverse perspectives, leadership skills, and a strong sense of teamwork, positively influencing the overall corporate culture.



HOW VETERAN WORKFORCE SOLUTIONS (VWS) CAN HELP

IDENTIFICATION OF SUITABLE ROLES

VWS will work closely with organizations to identify 1-3 roles which align with their current needs and offer opportunities for effective training, transition and employment of our Nations Heroes.

TAILORED TRAINING PLANS

VWS will design a comprehensive training plan for each identifiable role, encompassing 60 -180-day unpaid internships, in accordance with DOD Guidelines and each individual Military Branch policies. These plans will focus on developing the skills necessary for a successful transition into your organization.

COMPANY VERIFICATION AND SATISFACTION

VWS will ensure the organization is satisfied with the training plans and is capable of executing training for future active-duty service members. This involves verifying plans align with the organization's objectives and capabilities.

FLEXIBILITY AND INTENT FOR FULL TIME OFFERS

While the intent is to create opportunities for a seamless transition in full-time employment, participating organizations understand making full-time employment offers are not mandatory. This flexibility allows for a commitment free evaluation period..

UPDATING DOD SKILLBRIDGE WEBSITE AND MOU APPROVAL

VWS will handle the administration tasks involved in the MOU approval process. We will upload the approved training plan, all required documentation to the DOD Skillbridge website and ensuring a smooth and efficient approval procedure. This step is crucial for gaining official recognition and support from the Department of Defense.

By partnering with Veteran Workforce Solutions, organizations can proactively address their workforce needs, support transitioning active duty servicemembers by providing them opportunities and contribute to the development of a skilled and diverse talent pool within their organization.